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1<sup>st</sup> February 2010

Dear Mr Leuenberger,

**2010 EMEA Certification Program – Q1 and Q2**

Polycom are pleased to confirm that you have achieved Platinum level in the EMEA Certification Program. This level is confirmed until the 30<sup>th</sup> June 2010. You will receive the benefits for this level from the 1<sup>st</sup> January until the 30<sup>th</sup> June 2010. A Plaque and logos will also be sent to you in the coming weeks.

Certification is a key part of Polycom's Channel Strategy and will continue to be used to differentiate those partners that have demonstrated their investment in it. Many thanks for your continued support and we look forward to mutual success for the rest of 2010.

Kind regards

Louise Grant  
EMEA Channel Programs Manager